HEALTH & SAFETY POLICY

PURPOSE

The purpose of this policy is to establish controls to ensure compliance with all applicable health and safety regulations, and to ensure that the Company's business is conducted in a responsible manner.

The Company referred to in this Policy Statement is Zeero Build Ltd

POLICY STATEMENT

Zeero Build Ltd is committed to ensuring the safety of its employees, customers, members of the public and anyone else who are affected by our operations.

The Company commits to operating in accordance with the Health and Safety at Work (etc) Act 1974, The Management of Health & Safety Regulations and all other current applicable regulations and codes of practice, so far as is reasonably practicable.

The management will ensure that significant risks are assessed, and suitable and sufficient measures are adopted to allow each employee/contractor to carry out his/her duties safely and without risk to health. Suitable equipment will be provided and maintained in a safe condition, and safe systems of work will be devised.

The Company will strive to achieve continuous improvement in Health & Safety performance.

Zeero Build Ltd Management will; so far as is reasonably practicable, provide all necessary resources including time to ensure that all Health and Safety matters are adequately funded. This includes, training, personal protective equipment, adequate equipment/tools, maintenance for this equipment, external advice where necessary and any other resource necessary to ensure the Health and Safety of our staff.

Each employee/contractor will be made aware of his/her responsibility for his/her own health and safety and that of others. All employees/contractors will be given the opportunity to consult with the management on matters relating to Health & Safety, or to appoint a representative to do so.

Where necessary the Company will arrange or provide suitable training for both management and operatives, where new work practices or equipment are introduced.

The Company will seek external advice as necessary to keep its health & safety policy, working practices and equipment up to date and in accordance with current legislation.

Ultimate responsibility in all areas of health and safety rests with the Director.

Reviews of Health and Safety Policy will be made annually.

David French

Director **ZEERO BUILD Ltd**
July 2026